

Commission on Human Rights and Opportunities

HRO41100

Permanent Full-Time Positions

Fund	Actual FY 23	Actual FY 24	Appropriation FY 25	Governor Recommended		Legislative	
				FY 26	FY 27	FY 26	FY 27
General Fund	84	91	91	91	91	95	99

Budget Summary

Account	Actual FY 23	Actual FY 24	Appropriation FY 25	Governor Recommended		Legislative	
				FY 26	FY 27	FY 26	FY 27
Personal Services	7,785,805	7,831,969	7,919,578	8,257,749	8,257,749	8,543,283	8,768,241
Other Expenses	782,406	1,786,393	248,527	248,527	248,527	668,527	398,527
Other Current Expenses							
Martin Luther King, Jr. Commission	5,624	5,040	5,977	5,977	5,977	5,977	5,977
Agency Total - General Fund	8,573,835	9,623,402	8,174,082	8,512,253	8,512,253	9,217,787	9,172,745

Account	Governor Recommended		Legislative		Difference from Governor	
	FY 26	FY 27	FY 26	FY 27	FY 26	FY 27

Policy Revisions

Provide Funding to Support CHRO Operations

Personal Services	-	-	285,534	510,492	285,534	510,492
Total - General Fund	-	-	285,534	510,492	285,534	510,492
Positions - General Fund	-	-	4	8	4	8

Background

The Commission on Human Rights and Opportunities (CHRO) has seen an increased number of complaints being referred from the Federal Employment and Equal Opportunities Commission.

Legislative

Provide funding of \$285,534 and four positions in FY 26, and \$510,492 and eight positions in FY 27 to support CHRO operations. This includes in FY 26, two HRO complaint intake officers, and two previously durational positions an HRO complaint intake Officer and a human rights attorney II. In FY 27, this additionally includes one secretary I, one office assistant, and two additional HRO complaint intake officers.

Provide Funding to Support Completion of a Disparity and Equity Study

Other Expenses	-	-	250,000	-	250,000	-
Total - General Fund	-	-	250,000	-	250,000	-

Background

PA 21-2, JSS appropriated \$4 million to the Commission on Human Rights and Opportunities (CHRO) to complete a disparity and equity study. The study was published in December of 2024.

Legislative

Provide funding of \$250,000 in FY 26 to support the completion of the State of Connecticut Disparity Study. This includes community outreach and engagement to prepare municipalities and contractors for upcoming changes to the program.

Account	Governor Recommended		Legislative		Difference from Governor	
	FY 26	FY 27	FY 26	FY 27	FY 26	FY 27

Provide Funding to Streamline the Affirmative Action Program

Other Expenses	-	-	170,000	150,000	170,000	150,000
Total - General Fund	-	-	170,000	150,000	170,000	150,000

Legislative

Provide funding of \$170,000 in FY 26 and \$150,000 in FY 27 to support the development and maintenance of an automated affirmative action program.

Current Services

Annualize the Cost of Existing Wage Agreements

Personal Services	338,171	338,171	338,171	338,171	-	-
Total - General Fund	338,171	338,171	338,171	338,171	-	-

Background

The Governor's Recommended Budget provides funding of \$124.4 million in FY 26 and FY 27, across nine appropriated funds, to reflect current wage-related adjustments resulting from existing wage agreements.

Governor

Provide funding of \$338,171 in both FY 26 and FY 27 to reflect this agency's increased wage costs.

Legislative

Same as Governor

Totals

Budget Components	Governor Recommended		Legislative		Difference from Governor	
	FY 26	FY 27	FY 26	FY 27	FY 26	FY 27
FY 25 Appropriation - GF	8,174,082	8,174,082	8,174,082	8,174,082	-	-
Policy Revisions	-	-	705,534	660,492	705,534	660,492
Current Services	338,171	338,171	338,171	338,171	-	-
Total Recommended - GF	8,512,253	8,512,253	9,217,787	9,172,745	705,534	660,492

Positions	Governor Recommended		Legislative		Difference from Governor	
	FY 26	FY 27	FY 26	FY 27	FY 26	FY 27
FY 25 Appropriation - GF	91	91	91	91	-	-
Policy Revisions	-	-	4	8	4	8
Total Recommended - GF	91	91	95	99	4	8